

Midway Baptist Church Business Meeting Minutes
November 15, 2015 6 p.m.

Moderator Derek Ball called the meeting to order with prayer. The minutes from the previous meeting were adopted as presented. The Treasurers' Report was approved as distributed (see attached). We are \$660.00 behind in giving for the year, have paid the final installment for the yearly insurance premium and paid for the new furnace in the sanctuary. Over the past two months we received \$515.00 in designated funds for the playground.

Iraline Craig reported for the WMU (attached) and expressed concern that the past two meetings only had attendance of three persons. With declining membership it is harder to take on projects. They are currently collecting gloves and hats to distribute in January.

Andrea Ball reported for the Children's Ministry that the turnout for the Trunk or Treat and Chili Cook-off was great this year and they are having a larger than usual turnout for Wednesday evening activities, averaging 12-14 kids.

Evan Rowe reported that Wes Morgan had backed out of leading the Christmas musical and he was working to make alternative plans. He also reported that the Youth group attendance had increased and they were currently discussing the need for responsibility for using social media. They have a lock out planned for December 11 and 12th.

The Pastor reported that the three-week new members class has been very well attended. He made a motion to accept Breann Thomas upon receipt of her letter from Second Baptist Church in Russellville, KY. Allen Dobson seconded the motion and it was approved. There was a motion to approve the membership of Laura and Lily Boulden by Art Craig. The motion was seconded by Evan Rowe and approved. He also made note of the passing of Mary Ruth Adams on September 24, 2015.

Darin Hensley reported that the Deacons had approved a request from Pastor Steve to serve as an endorsing church sponsor for Mercy Church. Mercy is a church plant in Northern Kentucky, sponsored by the KBF. Pastor Steve will mentor Mercy's Pastor, Todd Toole. Darin also said that plans were being made for deacon elections to be held in January 2016.

Allen Dobson reported that the Personnel Committee had met several times to consider staffing options following the resignation of Cody Davidson. After several discussions and a meeting with Evan Rowe, it was determined that Evan had an interest in adding the responsibilities for Sunday School, small groups and outreach to his job duties. The Personnel Committee made a motion to make Evan Rowe the Associate Pastor of Midway Baptist Church, giving him responsibility for Sunday School, Wednesday evening small groups, Sunday announcements, children's sermon in first service, some outreach and visitation duties and other duties. There will be a three-month probationary period, with a meeting in six weeks to assess performance. The salary will be reflected in the 2016 proposed budget. The motion was approved.

The Finance Committee presented the proposed Budget/Ministry Plan for 2016 with a few revisions from last month (attached). The salary for the Youth Minister, Worship Leader and Associate Pastor had been compiled into one full time position for Associate Pastor, along with projected overtime for youth camp, at \$30,000. The total budget, including missions giving, is \$328,348 and will be voted on at the December business meeting.

Don Dobson presented the Investment Management Committee Report (attached). He also reported that he attended the Central Kentucky Network associational meeting as delegate on October 18, 2015. Midway Baptist was recognized as having an increase in baptisms and bible study in the past year. While there he also presented an overview of the cost and usage of the shower trailer he operates for Kentucky Baptist Disaster Relief (attached).

Sam Conder reported that he had received a quote to install a motorized projection screen in the sanctuary, new projector to be wall mounted above the speaker on the right side of sanctuary and a 42-inch monitor in the overflow area for \$6,144.00. After some discussion regarding the need for the system (current projector is eleven years old), it was agreed that the finance committee could discuss the priority of this request, relative to others that are on our wish list for 2016. There was also a discussion of how to best use the money from the December Christmas for Christ offering, as it is often used to erase budget shortfalls during the year. If the budget is still being met at the end of the year, the Finance Committee should give consideration to the best use of the money, whether that be capital improvements or mission support, etc.

Iraline Craig made a motion that the church give a \$100.00 donation to the KBF on December 1st (Giving Tuesday) in their quest to raise \$25,000 in pledges above their budget to help fund Empower Louisville, retreats, training for children's minister and Mercy Church plant. The motion was seconded by Don and was approved.

With no further business to consider the meeting was adjourned. There were 17 members in attendance.

Respectfully submitted,

Letha Drury,
Church Clerk