Midway Baptist Church Business Meeting Minutes November 16, 2014 6 p.m.

Assistant Moderator Art Craig called the meeting to order. Iraline Craig gave the invocation. The minutes were adopted as distributed (see attached). Kendra Harvey gave the Treasurer's Report (attached) and noted that giving for the past six out of seven weeks had been above budget. In October we made an additional \$420.00 payment to our loan principle.

The WMU report is attached. The WMU made a \$50.00 gift to Mission Midway. Iraline Craig reported that the KBF currently doesn't have a coordinator or associate coordinator. The Center of Organizational Health has conducted a survey of the organization and their recommendations will be incorporated into the job descriptions for the search committee. The KBF has been working collaboratively with the Baptist Seminary of Kentucky in developing a curriculum for worship.

Art Craig passed the chair to Moderator Derek Ball.

Andrea Ball reported that there was a record turnout for Trunk or Treat in October and on a recent Sunday they had 35 in children's worship.

Evan reported that the music program is undergoing some positive changes in the area of contemporary worship. The Youth will have a lock-in in November and will continue to pack the food for Backpack Ministry during the Christmas season.

The Deacon's, Sunday School Director or Nominating Committee had no report.

Pastor Steve Hadden wished to thank Don Dobson, Bill McGregor, Eddie Boden and Kendra Harvey for their efforts in collecting photos for the pictorial directory update. He was also thrilled with the turnout for the Living Legacy seminar by the Kentucky Baptist Foundation. He mentioned several prayer concerns that are ongoing.

The Trustee's had a work day with a good turnout, resulting in ceiling tiles for the hallway furnace ductwork, clearing the area near the rear of the Ministry Center and stripping and refinishing the pews in the sanctuary.

The Finance Committee reported that next month the 2015 proposed budget will come up for a vote to adopt. They also are planning on unveiling an online giving strategy for 2015.

Allen Dobson reported for the Personnel Committee regarding the mutual separation agreed to by the Committee and Pianist David Gierlach on November 3, 2014 due to the music program going into a different direction. Allen Dobson made a motion on behalf of the Personnel Committee to accept the resignation tendered by David Gierlach on November 3, 2014 and pay him for hours worked and an average of hours worked through November 30, 2014. The motion was approved unanimously.

Don Dobson distributed a report from the Investment Management Committee (see attached.)

Letha Drury made a motion to disperse the remaining funds in the designated Mission Midway line item as follows: \$200 to the 2015 Mission Midway designated fund and \$322.83 to the 2015 Haiti Mission Team. The motion was seconded by Iraline Craig and approved. It was noted that the \$50 donation from the WMU would also included in the 2015 designated line for Mission Midway.

Allen Dobson made a motion to amend the motion previously approved regarding printing the 2014 pictorial directory in black and white to state that the directory photos be printed in color, with the difference in expense being paid by an anonymous donor. Art Craig seconded the motion and it was approved.

Sam Condor noted that he had found a used digital piano available to purchase for \$500 using the designated money from the sale of the grand piano. Art Craig made a motion to empower Sam Condor, Evan Rowe and Letha Drury to purchase a keyboard that can be used in worship, as well as for the Ministry Center and offsite usage. The motion was seconded by Paul Simmons and approved.

Don Dobson reported on the business meeting of the Elkhorn Baptist Association last month. By a narrow margin (67% with a requirement of 66.67%) the vote of the messengers approved the new association constitution.

Betty McLean noted that the students from Midway College donated a pickup truck full of canned goods last week that were collected in a Halloween food drive around Midway. We appreciate their generous donation at a time when the food pantry will be heavily utilized.

With no further business to be considered the meeting was adjourned. Allen Dobson dismissed the group with prayer.

There were 16 in attendance.

Respectfully submitted,

Letha Drury, Church Clerk