



Senior Pastor Job Description

Midway Baptist Church is a moderate, mission- and community-minded congregation affiliated with the Cooperative Baptist Fellowship (CBF). Averaging 50 worshippers each Sunday with an annual operating budget of approximately \$168,000, we are committed to robust Christian education and the active support of local and global ministries. Our mission is simple: To know God, to love all, and to serve others.

We are seeking a leader who possesses a heart for ministry and the following qualifications:

- **Education:** Bachelor's degree required; Seminary degree strongly encouraged.
- **Experience:** 4 years of ministry experience required. A Master of Divinity (M.Div.) from an accredited seminary is highly encouraged. **Note:** Candidates who do not currently hold an M.Div. will be expected to enroll in and complete a Master of Divinity program during their tenure at Midway Baptist Church.
- **Leadership:** Demonstrated ability to work with and lead diverse groups and a proven track record of communicating the mission and vision of the church clearly and consistently, ensuring execution.

To Know God: Spiritual Leadership & Teaching

- **Biblical Preaching:** Deliver Christ-centered sermons from the Old and New Testaments that foster spiritual maturity.
- **Discipleship:** Lead regular Bible studies and small groups, clearly communicating the Gospel and God's redemptive plan.
- **Ordinances:** Administer Baptism and Communion; officiate dedications, ordinations, and commissionings.
- **Personal Devotion:** Maintain a disciplined routine of personal Bible study to ensure teaching is biblically sound and vibrant.

To Love All: Pastoral Care & Mentoring

- **Counseling & Support:** Provide guidance for families and individuals, maintaining consistent office hours for accessibility.
- **Visitation:** Support the congregation through faithful home and hospital visits during times of illness or bereavement.
- **Lay Development:** Mentor and develop lay leaders, modeling active ministry participation and spiritual growth.
- **Community Presence:** Represent Midway Baptist within the local ministerial association and the broader community.

To Serve Others: Vision & Administration

- **Strategic Leadership:** Communicate and execute the church's mission; partner with the Deacon body to ensure spiritual health and address congregational needs.
- **Collaborative Governance:** Serve as an ex-officio member of all committees and leadership teams to ensure alignment with church goals.
- **Staff Stewardship:** Lead, motivate, and equip church staff through regular communication and collaborative worship planning.
- **Missional Outreach:** Identify and implement opportunities for local and global mission ministry, embodying a spirit of servanthood.
- **Denominational Engagement:** Actively participate in state and regional CBF associations.

If you feel called to apply for the position of Pastor of MBC, please send a resume and cover letter to pastorsearch@midwaybc.net or P.O. Box 352 Midway, KY 40347.