



Senior Pastor Job Description

At Midway Baptist Church, we strive to know God, to love all, and to serve others. Our Pastor will lead the way in each of these areas. The Pastor is responsible to our Lord and Savior and to the entire congregation. The Pastor will be charged with communicating the vision of the church clearly and consistently. They will then ensure the execution of this vision by initiating actions needed to accomplish the church's mission. This includes proactively addressing issues and concerns with the Deacon body. The Pastor will lead and partner with the Deacon body in seeking the mind and heart of God to ensure the spiritual health of the church. They will also partner with staff and other ministry leaders in planning for worship services.

Know God

The Pastor will be a dedicated theologian whose life is anchored on biblical knowledge and understanding. They will invest time in regular Bible study to enhance growth and biblical teaching. Who we are as individuals and a church will stem from our relationship with God and our discernment of His will. As such, the Pastor will be a capable preacher and teacher who shares wisdom during Sunday morning worship services in a manner that is clear, understandable, and intellectually challenging. The job of the Pastor is to accurately communicate the Gospel and God's redemptive plan in order to assist the congregation in applying the Word to their everyday life. This guidance of the Pastor assures the development of lay leaders in spiritual growth. Furthermore, the Pastor will administer communion and baptism as well as officiate child dedications, ordinations and commissionings as outward displays of our dedication to God in all areas of life.

Love All

At Midway Baptist Church, we submit to let God be God while we will be love. Our Pastor will represent who we are: love. We were created out of God's love and long to share that love as a welcoming family for all who seek the Lord. The Pastor serves as the leader of this spiritual home. They are responsible for guiding the church in caring for the emotional and spiritual support of its members. They will shepherd our flock with compassion and care. The Pastor will be expected to offer counseling through regular, published office hours to provide prayer and support for those in need of Godly advice, comfort, and care in a confidential setting. This includes pastoral care matters such as grief counseling, marital counseling, hospital visitation, homebound visitation, concern for widows, and those who are dealing with addictions and other mental health issues. The Pastor will be expected to have regular congregational communication (business meeting, newsletter, etc) to develop the personal relationships needed to offer this care. They will preach, speak, pray, and otherwise officiate at funerals, weddings, and other ceremonies as called upon to represent our church and our Lord at various civic and community gatherings.

Serve Others

The Pastor is responsible for the general oversight of the congregation. As an ad hoc member and contributor to all committees and leadership teams, the Pastor will oversee the programs, employees, planning, and daily operations of church activities. During these interactions the Pastor will exemplify servant leadership while articulating our vision, opportunities, goals, objectives, and strategies. The Pastor leads by serving and serves by leading. This leadership requires a strong voice and clear vision, but respects the input of the church members they shepherd. Midway Baptist Church has always been called to be mission-minded and continues to be so. We exist to be the hands and feet of God not only within the walls of our church but also in the greater world. The Pastor will be dedicated to collaboration in the local ministerial association and in the community of Midway. They will also maintain involvement with state/regional denominational associations.

God is calling us to you just as He is calling you to us. We're excited to see God's plan for our church and your life come to fruition.

If you feel called to apply for the position of Pastor of MBC, please send a resume and cover letter to pastorsearch@midwaybc.net or P.O. Box 352 Midway, KY 40347.